

Environmental Policy of Semitron W. Röck GmbH

1. Introduction

Semitron W. Röck GmbH is a company with approximately 120 employees and multiple locations, offering a unique combination of distribution and a test house for electronic components in Germany. The test house provides services such as component programming, component authenticity testing, long-term-packaging and tape and reel services, as well as component behaviour measurements under specific physical conditions.

Our clients include large enterprises as well as medium-sized businesses from various markets, both domestically and internationally. As an internationally operating company, we feel a profound duty to protect nature and the environment. By introducing and implementing an environmental management system in accordance with DIN EN ISO 14001:2015 at our headquarters in Küssaberg, we reaffirm our commitment to contributing to its protection and preservation.

Our objective is to identify, evaluate, and continually improve all relevant environmental impacts of our business activities. In doing so, our focus is not only on compliance with legal regulations, but on anchoring a holistic environmental awareness throughout the company.

2. Environmental Guidelines

We commit ourselves to the following environmentally related principles. They form the basis of our business operations:

1. Legal Compliance

We pledge to systematically identify, evaluate, and regularly monitor applicable environmental laws, regulations, and official requirements at national and European levels. This includes, in particular, regulations on occupational health and safety, the handling of hazardous substances, waste management, as well as requirements from the field of material compliance and other industry-specific mandates. In this regard, we specifically commit to:

- a. identifying and keeping up to date with relevant legal compliance obligations,
- b. integrating these requirements into our operational processes,
- c. conducting internal reviews to continuously evaluate compliance,
- d. and initiating appropriate corrective actions in the event of nonconformities.

2. Resource Efficiency

The natural resources of our planet are finite. Therefore, we consider it our duty to assume responsibility through resource-efficient business practices. Our focus lies on:

- a. reducing the use of materials by avoiding unnecessary packaging within logistics,
- b. substituting conventional single use materials with more environmentally friendly alternatives, where economically viable,
- c. promoting internal reuse as well as external material recycling to support a viable circular economy.



3. Emission Reduction

We recognize anthropogenic climate change as a central ecological challenge and take our co-responsibility for its mitigation seriously. Despite having comparatively low direct emissions, we pay close attention to the climate-relevant impacts of our activities. To reduce our direct and indirect emissions, we focus on:

- a. minimizing transport-related emissions by consolidating shipments, as far as organizationally feasible,
- b. optimizing our use of packaging to reduce CO₂ emissions along the value chain,
- c. considering climate and environment relevant aspects in procurement decisions and along the supply chain.

4. Emergency Preparedness and Response

In order to prevent or limit potential environmental impacts caused by emergencies, we commit to developing appropriate prevention and response action plans, as well as to their regular review and updates. Our approach encompasses:

- a. the identification of potential emergency situations with environmentally relevant impacts,
- b. the development of suitable measures to prevent and mitigate potential impacts,
- c. the regular review and, if necessary, update of existing emergency plans.

5. Environmental Awareness and Employee Involvement

We believe that environmental commitment is a collective responsibility that involves all our employees. Ecological thinking must be embedded throughout the entire organization—regardless of function or department. To foster this awareness, we focus on:

- a. regular information and raising awareness regarding environment relevant topics,
- b. empowering and motivating all employees to actively contribute to the achievement of environmental objectives,
- c. anchoring environmental aspects in decision making processes and daily work routines.

6. Continual Improvement of Environmental Performance

We strive for a continual improvement of our environmental performance. We see this as a core expression of our corporate responsibility toward the environment, customers, partners, and future generations. To ensure we deliver tangible results rather than mere tokenism, the continuous development of our system includes:

- a. the regular evaluation of operational processes through internal environmental audits with regard to compliance and potential for improvement,
- b. the definition of ambitious yet achievable environmental objectives,
- c. transparent internal and external communication regarding environmentally relevant goals, measures, and progress.



3. Conclusion

Semitron is committed to preserving the environment, complying with relevant environmental mandates, and continuously improving its own environmental performance — in the interest of current and future generations.

This environmental policy has been approved and adopted by the management of Semitron W. Röck GmbH and forms the binding foundation for our company's environmental commitment. Semitron pledges to provide the necessary resources to enable the achievement of the defined environmental objectives and to continuously improve the environmental management system. The environmental policy is available to employees, customers, and partners, and is an integral part of our sustainability-related corporate communication.

A handwritten signature in blue ink, appearing to read "J. Rohland", written over a horizontal line.

Jürgen Rohland
Managing Director

Küssaberg, 03.06.2026
Location, Date